

Vestas Safety, Quality, Health and Environmental Policy

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President and Chief Executive Officer




In Vestas, we operate renewable solutions across the world to secure long-term sustainability of our planet. We can only do this by keeping each other and all colleagues safe at our sites. We know that sustainable business performance is delivered through healthy people, focus on the protection of the environment and safe processes and equipment. We apply quality in everything we do ensuring deliveries on time and at the right cost, and offering solutions and services that always meet or exceed our customers' expectations.

We all play a part in:

Customer Focus

We make Vestas an attractive partner and preferred customer choice due to premium quality and ease of collaboration.

Solutions and Services

We deliver sustainable energy solutions and services with high reliability and quality, and we reduce environmental impacts including prevention of pollution from our products and operations.

Leadership

We hold each other accountable, and true leadership means driving a culture where Safety and Quality are never compromised. We lead through intent to empower our people to make safe and qualified decisions.

People

Our people are the driving force behind our success. We empower our employees through involvement,

participation, consultation, and competence development, and provide the necessary resources, training, and support.

Process Approach

Safety, Quality, Health and Environment (SQHE) is fully integrated in our end-to-end business processes. We adhere to processes and see them as the base for learning and continuous improvement.

Risks and Opportunities

We manage our risks and opportunities systematically. We pro-actively identify and mitigate risks in all activities and at all levels of the organisation and actively promote risk-based thinking and acting.

Performance Management

We measure and review SQHE performance and act upon deviations and

customer feedback, and ensure compliance to legal and other requirements. We make fact-based decisions using relevant tools systematically. We collaborate to identify and address the root-causes to prevent a recurrence and continually learn.

Partners and suppliers

We build strategic partnerships to evolve the renewable ecosystem and we involve our business partners, and suppliers in activities across the value chain. We expect the same performance from them in all aspects of Safety, Quality, Health and Environment as we expect from ourselves.

Continuous Improvement

We are committed to achieve excellence in our solutions and services. We share lessons learned to maximize the impact and experience and to continually improve our performance.

Wind. It means the world to us.™



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