

# Social and environmental performance

## Sustainability in Vestas

Vestas produces renewable energy solutions across the globe. From manufacturing, to installing, and servicing wind turbines, the heart of the business is anchored in producing affordable and clean energy for the benefit of the world's population.

Vestas understands that reaching its vision to be the global leader in sustainable energy solutions also requires delivering on its social and environmental performance. Continuous improvements in these areas form the baseline for how Vestas works, and partnerships are an important element contributing to this work.

## One approach, globally

Vestas is a signatory to the international initiatives in the United Nations Global Compact and the World Economic Forum's Partnering Against Corruption Initiative. These public commitments form the foundation of Vestas' global business approach and are expressed in the company's Code of Conduct for employees and business partners.

Furthermore, Vestas is committed to supporting the UN Sustainable Development Goals (SDGs). Six SDGs have been identified, which support the approach on how sustainability is powering development for Vestas and for its stakeholders and the many communities where the company plays a role. With SDG No. 7, Affordable and clean energy as the overarching goal, the other five selected SDGs are: Quality education (4); Decent work and economic growth (8); Responsible consumption & production (12); Climate action (13); and Partnerships for the goals (17).

Connected with Vestas' ambition to show how the company is making a difference in the everyday lives of local communities, the recent 45 MW Winchai Project located in Mukdahan – a north-eastern province of Thailand, serves as a fine demonstration. After the Winchai Project began, local businesses flourished in the area – including shops and different forms of accommodation. Not only did this inject capital into the local area, it contributed to the Gross Provincial Product (GPP) – currently built largely on agriculture.

Former inhabitants were able to move home, after construction of the Rom Klao Wind Farm offered employment opportunities as technicians and on-site staff. This provided crucial training, and the ability to demonstrate skill - exemplified by the completion of the Wind Farm seven weeks ahead of schedule. Efforts were taken to repair roads in the local area - providing easier and more efficient transportation access thereafter. Overall, the provision of access to clean and renewable

energy transforms a community previously without access to reliable energy of this kind. As of June 2019, the Rom Klao Wind Farm is now home to the tallest turbines in Asia – leaving ample space for the plantation of rubber trees, sugar cane, cassava and eucalyptus below. In turn, this allows local citizens to continue the agricultural practises so crucial to their local economy.

## Employees

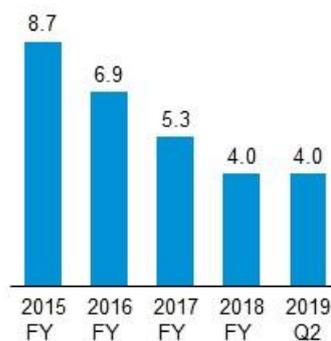
During the second quarter of 2019, the number of employees increased by 259 to 24,837. Vestas will continue to scale the organisation according to, among other things, the expected activity level.

## Safety

In the second quarter of 2019, the number of total recordable injuries increased to 57 compared to the year-earlier quarter. The incidence of total recordable injuries decreased from 4.3 in the first half of 2018 to 4.0 in the first half of 2019. The target for 2019 is 3.6.

### Incidence of total recordable injuries

Per one million working hours



## Environmental performance

The increase that can be seen in the total environmental impact quarter on quarter – the energy and water consumption from Vestas' manufacturing and service activities - stems from increase in production and service activities in second quarter of 2019.

## Renewable electricity

Vestas has achieved 100 per cent sustainable renewable electricity consumption, partly by purchasing renewable electricity when available, and partly by compensating for the consumption of non-renewable electricity with Vestas-owned wind power plants. In 2019, more renewable electricity has been sourced in the local region, thereby reducing the compensation with Vestas-owned wind power plants in other regions. In 2017, Vestas joined the organisation RE100, whose members commit to 100 per cent renewable electricity.