

# Social and environmental performance

## Standards, goals and priorities

Sustainable products and sustainable operations are integral for Vestas. The standards and goals build on global certificates for the three standards ISO 9001 for quality, ISO 14001 for environment and OHSAS 18001 for health and safety as well as recognised conventions established by international organisations such as the UN, ILO, and OECD.

The standards and goals are reflected in Vestas' social and environmental priorities:

- The lowest possible incidence of recordable injuries.
- CO<sub>2</sub> impact from wind power must excel against other energy forms.
- The lowest possible percentage of waste from the wind turbines.

## Employees

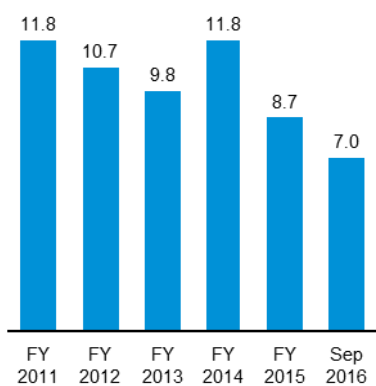
During the third quarter of 2016, Vestas increased the number of employees by 126 to 21,907, mainly driven by ramp-up at the factories.

## Safety

In the third quarter of 2016, the number of total recordable injuries decreased to 65 from 82 in the third quarter of 2015. The incidence of total recordable injuries decreased from 9.1 in the third quarter of 2015 to 6.0 in the third quarter of 2016. The target for 2016 is maximum 8.0.

### Incidence of total recordable injuries

Per one million working hours



## Environmental performance

Vestas' environmental impacts increased from the third quarter of 2015 to the third quarter of 2016 due to increased production, mainly affecting the waste generation in the manufacturing units in assembly and blades.

## Renewable energy

Vestas has achieved 100 percent sustainable renewable electricity consumption, partly by purchasing renewable electricity when available, and partly by compensating for the consumption of non-renewable electricity with Vestas-owned wind power plants.

In the first nine months of 2016, 55 percent of all energy consumption came from renewable energy sources, unchanged compared to the same period in 2015.

### Renewable energy

Percentage of total energy consumption

