

## Social and environmental performance

### Standards, goals and priorities

Sustainable products and sustainable operations are integral for Vestas. The standards and goals build on global certificates for the three standards ISO 9001 for quality, ISO 14001 for environment and OHSAS 18001 for health and safety as well as recognised conventions established by international organisations such as the UN, ILO, and OECD.

The standards and goals are reflected in Vestas' social and environmental priorities:

- The lowest possible incidence of recordable injuries.
- CO<sub>2</sub> impact from wind power must excel against other energy forms.
- The highest possible recyclability percentage of the wind turbines.

### Employees

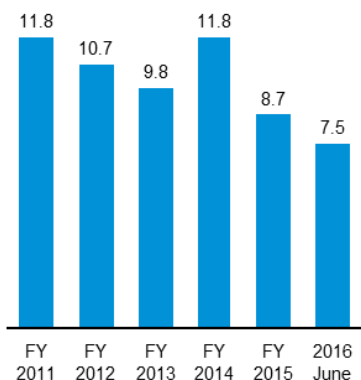
During the second quarter of 2016, Vestas increased the number of employees by 332 to 21,781, mainly driven by ramp-up at the factories.

### Safety

In the second quarter of 2016, the number of total recordable injuries increased to 92, up from 72 in the second quarter of 2015. The incidence of total recordable injuries increased from 7.8 in the second quarter of 2015 to 8.2 in the second quarter of 2016. The target for 2016 is maximum 8.0.

#### Incidence of total recordable injuries

Per one million working hours



Vestas is continuously concerned with the safety of its employees, both at work and at home. Following the tragic fatality of an employee while driving home, Vestas will be implementing a number of driving initiatives to raise awareness, focus and encourage safe driving while on Vestas business or commuting to and from work.

### Environmental performance

Vestas' environmental impacts have increased from the second quarter of 2015 to the second quarter of 2016 due to increased production, which has mainly affected the waste generation in the manufacturing units in assembly and blades.

### Renewable energy

Vestas has achieved 100 percent sustainable renewable electricity consumption, partly by purchasing renewable electricity when available, and partly by compensating for the consumption of non-renewable electricity with Vestas-owned wind power plants.

In the first half of 2016, 52 percent of all energy consumption came from renewable energy sources, which was lower than in the same period in 2015.

#### Renewable energy

Percentage of total energy consumption

