

Henrik Andersen
Member of the Board of Directors

Born: 31 December 1967
Nationality: Danish
Resident: Denmark
Position: Group President & CEO, Hempel A/S (DK)

Position with Vestas Wind Systems A/S

Elected to the Board of Directors in March 2013 and re-elected for subsequent terms, most recently in 2018. Term of office expires in 2019.

Designated by the Board of Directors as chairman of the Audit Committee and fulfills the demand for qualifications within financial accounting as set out in the Danish Auditors' Act.

Elected by the Board of Directors as a member of the Nomination & Compensations Committee.

Mr Andersen meets the definition of independence as set out by the Danish Corporate Governance Committee and the definition of independence of audit committee members as set out in the Danish Auditors' Act.

Shareholding

Vestas shareholding: 12,700.¹

Competencies

Education:

1993-1997 Master in Law, University of Aarhus (DK)
1988-1992 Graduate Diploma in International Business, Aarhus School of Business (DK)

Former positions:

2013-2015 Group Chief Operating Officer, EMEA, ISS A/S (DK)
2011-2013 Group Chief Financial Officer, ISS A/S (DK)
2009-2011 Country Manager, ISS A/S (UK)
2000-2009 Various management positions in the ISS Group
1995-2000 Director Corporate Clients, Jyske Markets, Jyske Bank A/S (DK)
1986-1995 Various positions, Jyske Bank A/S and Sparekassen SDS (DK)

Special competencies:

Mr Andersen has the following competencies which specifically are essential to the work of the Board of Directors of Vestas Wind Systems A/S: In-depth knowledge of accounting, finance and capital markets, international business experience including restructuring and strategic management of international companies.

Fiduciary positions

Chairman and member of the boards of several subsidiaries of the Hempel Group.

Member of the board of H. Lundbeck A/S² (DK).

Position of trust

Chairman of the audit committee of H. Lundbeck A/S² (DK).

Member of the investment committee of Maj Invest Equity 4 & 5 K/S (DK).

¹ The mentioned number of shares includes both own and related parties' total shareholding.

² Company listed on a stock exchange.