

Carsten Bjerg
Member of the Board of Directors

Born: 12 November 1959
Nationality: Danish
Resident: Denmark
Position: Professional board member

Position with Vestas Wind Systems A/S

Elected to the Board of Directors in March 2011 and re-elected for subsequent terms, most recently in 2018. Term of office expires in 2019.

Elected by the Board of Directors as a member of the Technology & Manufacturing Committee and the Audit Committee.

Mr Bjerg meets the definition of independence as set out by the Danish Corporate Governance Committee.

Shareholding

Vestas shareholding: 4,019 shares.

Competencies

Education:

1984-1985 ACPMM, University of Cambridge (UK)
1983 BSc Engineering, The Engineering Academy of Denmark (DK)

Former positions:

2007-2013 Group President, Grundfos Group and Managing Director, Grundfos Holding A/S (DK)
2006-2007 Acting CEO, Grundfos Management A/S (DK)
2003-2006 Deputy CEO, Grundfos Management A/S (DK)
2000-2003 EVP, Production & Logistics, Grundfos Management A/S (DK)
1997-2000 SVP, International Production, Grundfos Management A/S (DK)
1994-1997 Product Line Director, Danfoss A/S (DK)
1989-1994 Plant Manager, Danfoss A/S (DK)
1985-1989 Project Manager, Danfoss A/S (DK)
1983-1984 Engineer & Trainee, Danfoss A/S (DK)

Special competencies:

Mr Bjerg has the following competencies which specifically are essential to the work of the Board of Directors of Vestas Wind Systems A/S: In-depth knowledge of managing an international group including thorough knowledge of R&D, manufacturing, and strategic management.

Fiduciary positions

Chairman of the boards of Hydrema Holding ApS (DK), Bogballe A/S (DK) and Bogballe Investment A/S (DK), Ellepot A/S, Ellegaard Investment I A/S (DK) and Ellegaard Investment II A/S (DK), Guldager A/S (DK) and CapHold Guldager ApS (DK), Robco Engineering A/S (DK) and Robco Engineering Investment A/S (DK) Arminox A/S (DK) and Arminox Investment A/S (DK), Bjerringbro-Silkeborg EliteHåndbold A/S (DK) - and PCH Engineering A/S (DK) and PCH Investment A/S (DK).

Deputy chairman of the board of Rockwool International A/S¹ (DK).

Member of the boards of Agrometer A/S (DK), Agrometer Investment A/S (DK), Dansk Smede- og Maskinteknik A/S (DK) and IBP H ApS (DK) - and TCM Group A/S¹ (DK), TCM Group Investment ApS (DK) and TMK A/S (DK).

¹ Company listed on a stock exchange.