

**Carsten Bjerg**  
**Member of the Board of Directors**

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Born: 12 November 1959  
Nationality: Danish  
Resident: Denmark  
Position: Director

**Position with Vestas Wind Systems A/S**

Elected to the Board of Directors in March 2011 and re-elected for subsequent terms, most recently in 2018. Term of office expires in 2019.

Elected by the Board of Directors as a member of the Technology & Manufacturing Committee and the Audit Committee.

Mr Bjerg meets the definition of independence as set out by the Danish Corporate Governance Committee.

**Shareholding**

Vestas shareholding as per 28 February 2018: 4,019 shares.

**Competencies**

Education:

1984-1985      ACPMM, University of Cambridge (UK)  
1983            BSc Engineering, The Engineering Academy of Denmark (DK)

Former positions:

2007-2013      Group President, Grundfos Group and Managing Director, Grundfos Holding A/S (DK)  
2006-2007      Acting CEO, Grundfos Management A/S (DK)  
2003-2006      Deputy CEO, Grundfos Management A/S (DK)  
2000-2003      EVP, Production & Logistics, Grundfos Management A/S (DK)  
1997-2000      SVP, International Production, Grundfos Management A/S (DK)  
1994-1997      Product Line Director, Danfoss A/S (DK)  
1989-1994      Plant Manager, Danfoss A/S (DK)  
1985-1989      Project Manager, Danfoss A/S (DK)  
1983-1984      Engineer & Trainee, Danfoss A/S (DK)

Special competencies:

Mr Bjerg has the following competencies which specifically are essential to the work of the Board of Directors of Vestas Wind Systems A/S: In-depth knowledge of managing an international group including thorough knowledge of R&D, manufacturing, and strategic management.

**Fiduciary positions**

Chairman of the boards of Bogballe A/S (DK), Ellegaard A/S (DK), PCH Engineering A/S (DK), and Guldager A/S (DK).

Deputy chairman of the boards of Højgaard Holding A/S (DK) and Rockwool International A/S (DK).

Member of the boards of Agrometer A/S (DK), and MT Højgaard A/S (DK).