

Kim Hvid Thomsen
Member of the Board of Directors

Born: 8 August 1963
Nationality: Danish
Resident: Denmark
Position: HR Business Partner, Vestas Wind Systems A/S (DK) 2015-.

Position with Vestas Wind Systems A/S

Elected by Group employees. Member of the Board of Directors since May 1996 and re-elected for subsequent terms, most recently in 2016. Term of office expires in 2020.

Elected by the Board of Directors as a member of the Technology & Manufacturing Committee.

Shareholding

Vestas shareholding as per 31 December 2017: 3,710 shares¹.

Competencies

Education:

2014	Logistics, Erhvervsakademi MidtVest (DK)
2014	Project Management, Erhvervsakademi MidtVest (DK)
2013	Leadership in Practice, Erhvervsakademi Sjælland (DK)
1984	Industry technician (DK)

Former positions:

1995-2015	Senior Shop Steward, Vestas Wind Systems A/S (DK)
1985-2013	Industry technician, Vestas Manufacturing A/S (DK)
1985	Industry technician, K.P. Komponenter (DK)
1981-1984	Industry technician trainee, Tim Maskinfabrik (DK)

Special competencies:

Mr Thomsen has the following competencies which specifically are essential to the work of the Board of Directors of Vestas Wind Systems A/S: In-depth knowledge of production processes and human resources, etc. of the Vestas Group.

¹ The mentioned number of shares includes both own and related parties' total shareholding.