

**Henry Sténson**  
**Member of the Board of Directors**

---

Born: 10 June 1955  
Nationality: Swedish  
Resident: Sweden  
Position: Senior Advisor to the Executive Board of Volvo Group<sup>1</sup> (SE) 2018-.

**Position with Vestas Wind Systems A/S**

Elected to the Board of Directors in March 2013 and re-elected for subsequent terms, most recently in 2018. Term of office expires in 2019.

Mr Sténson meets the definition of independence as set out by the Danish Corporate Governance Committee.

**Shareholding**

Vestas shareholding as per 28 February 2018: 5,000 shares.

**Competencies**

Education:

1982	Captain in Logistic Troops, Army Logistic College (SE)
1979	Commissioned Officer, Royal Swedish War Academy (SE)
1977	Law, political science, sociology, and psychology, Linköping University (SE)

Former positions:

2015-2017	Executive Vice President of Group Communication & Sustainability Affairs, Volvo Group (SE)
2011-2014	Partner at Brunswick Group (SE)
2002-2011	Senior Vice President of Corporate Communication, LM Ericsson Group (SE)
1998-2002	Senior Vice President of SAS Group Communications, Scandinavian Airlines (SE)
1995-1998	Senior Vice President of Corporate Communications, Volvo Car Corporation (SE)
1994-1995	Vice President of Corporate Communications, Saab Aircraft AB (SE)
1993-1994	Vice President of Automotive Communication, AB Volvo (SE)
1989-1993	Director of Corporate Communications and Marketing, Volvo Aero Corporation (SE)
1986-1988	President and Managing Director, Expressklipp AB (SE)
1984-1986	Manager of Media Relations, Saab Aircraft AB (SE)

Special competencies:

Mr Sténson has the following competencies which specifically are essential to the work of the Board of Directors of Vestas Wind Systems A/S: More than 20 years' experience from executive teams in global business and extensive experience from communications with media, capital markets, and international public affairs. Furthermore, experience from industrial turnaround processes and crisis management.

**Fiduciary positions**

Member of the advisory board of Braathens Regional Aviation (SE).

Member of the board of Triboron International AB (SE).

---

<sup>1</sup> Company listed at a stock exchange.