

Eija Pitkänen**Member of the Board of Directors**

Born: 23 April 1961

Nationality: Finnish

Resident: Finland

Position: Sustainability, Ethics & Compliance Officer, Risk Officer, Telia (FI)

Position with Vestas Wind Systems A/S

Elected to the Board of Directors in March 2012 and re-elected for subsequent terms, most recently in 2018. Term of office expires in 2019.

Elected by the Board of Directors as a member of the Technology & Manufacturing Committee.

Ms Pitkänen meets the definition of independence as set out by the Danish Corporate Governance Committee.

Shareholding

Vestas shareholding as per 30 February 2018: 1,400.¹

Competencies

Education:

1981-1987 M.Sc. (Food Microbiology) from Helsinki University, Faculty of Agriculture (FI)

Former positions:

2011-2014 Vice President, Head of Corporate Responsibility, Telia Sonera (SE)

2008-2011 Senior Vice President, Sustainability, Stora Enso (FI)

2005-2008 Vice President, Sustainability Communications and CSR, Stora Enso (FI)

2002-2005 Vice President, Corporate Social Responsibility (CSR), Stora Enso (FI)

1999-2002 Vice President, Head of Sustainable Development, Danisco A/S (DK)

1987-1999 Various management positions at Cultor and Genencor International (FI)

Special competencies:

Mrs Pitkänen has the following competencies which specifically are essential to the work of the Board of Directors of Vestas Wind Systems A/S: Extensive international experience in developing and executing global sustainability strategies as part of business in several international companies.

Position of trust

Member of the board of Finnish Refugee Council (FI).

¹ The mentioned number of shares includes both own and related parties' total shareholding.