

Vestas Employees 2018

Employees by region and function

	Europe Middle East, and Africa	Americas	Asia Pacific	Total
Manufacturing & Global Sourcing	4,783	3,149	3,241	11,173
Sales and service	6,070	2,518	1,715	10,303
Power Solutions	1,379	40	399	1,818
Others	730	115	443	1,288
Total	12,962	5,822	5,798	24,582

Employees by age group and gender¹

	<31 years	31–45 years	>45 years	Total
Female	3%	6%	4%	13%
Male	25%	45%	17%	87%
Total	28%	51%	21%	100%

Employees by employment contract and gender¹

	Standard employment	Temporary	Total
Female	3,045	142	3,186
Male	20,293	1,102	21,396
Total	23,338	1,244	24,582

Employees (standard employment) by employment type and gender¹

	Full time	Part time	Total
Female	3,147	39	3,186
Male	21,361	35	21,396
Total	24,508	74	24,582

New employees by region and gender²

	Europe Middle East, and Africa	Americas	Asia Pacific	Total
Female	253	234	144	631
Male	1,825	1,598	1,219	4,642
Total	2,078	1,832	1,363	5,273

New employees by age group and gender²

	<31 years	31–45 years	>45 years	Total
Female	357	210	64	631
Male	2,634	1,618	390	4,642
Total	2,991	1,828	454	5,273

Turnover by region³

	Europe Middle East, and Africa	Americas	Asia Pacific	Total
No. employees	12,218	5,737	5,360	23,315
No. empl. leaving	984	1,552	636	3,172
% Turnover	8.1%	27.1%	11.9%	13.6%

Turnover by gender³

	Female	Male	Total
No. employees	3,096	20,217	23,313
No. empl. leaving	410	2,762	3,172
% Turnover	13.2%	13.7%	13.6%

Turnover by age³

	<31 years	31–45 years	>45 years	Total
No. employees	6,182	12,062	5,070	23,313
No. empl. leaving	1,296	1,364	512	3,172
% Turnover	21.0%	11.3%	10.1%	13.6%

Employees by level and age¹

	<31 years	31–45 years	>45 years	Total
Management level	0.4%	7.8%	4.2%	12.5%
Other	27.5%	43.4%	16.6%	87.5%
Total	27.9%	51.2%	20.8%	100%

Employees by level and gender¹

	Female	Male	Total
Management level	2.4%	10.1%	12.5%
Other	10.6%	76.9%	87.5%
Total	13.0%	87.0%	100%

Board of Directors by age group and gender⁴

	<31 years	31–45 years	>45 years	Total
Female	0%	0%	12.5%	12.5%
Male	0%	0%	87.5%	87.5%
Total	0%	0%	100%	100%

¹ Frozen report end 2018. Full time employment is FTE 0.9 and above. Availon not included.

² Entries report (employees hired January 2018 to December 2018, report not frozen)

³ Turnover report (report not frozen)

⁴ Only Board members elected by the general meeting are included. See

http://www.vestas.com/en/investor/corporate_governance#!bd