

Vestas Employees 2017

Employees by region and function

	Europe Middle East, and Africa	Americas	Asia Pacific	Total
Manufacturing & Global Sourcing	4,480	2,997	3,052	10,529
Sales and service	5,889	2,362	1,536	9,787
Power Solutions	1,218	42	302	1,562
Others	808	116	501	1,425
Total	12,395	5,517	5,391	23,303

Employees by region and gender¹

	Europe Middle East, and Africa	Americas	Asia Pacific	Total
Female	1,817	538	705	3,060
Male	10,560	4,979	4,686	20,226
Total	12,378	5,517	5,391	23,286

Employees by age group and gender¹

	<31 years	31–45 years	>45 years	Total
Female	686	1,536	838	3,060
Male	5,704	10,433	4,089	20,226
Total	6,389	11,969	4,927	23,286

Employees by age group and gender¹

	<31 years	31–45 years	>45 years	Total
Female	3%	7%	3%	13%
Male	24%	45%	18%	87%
Total	27%	52%	21%	100%

Employees by employment contract and gender¹

	Standard employment	Temporary	Total
Female	2,936	124	3,060
Male	19,639	587	22,226
Total	22,575	711	23,286

Employees (standard employment) by employment type and gender¹

	Full time	Part time	Total
Female	3,003	57	3,060
Male	20,184	42	22,226
Total	23,187	99	23,286

New employees by region and gender²

	Europe Middle East, and Africa	Americas	Asia Pacific	Total
Female	171	282	149	602
Male	1,533	1,679	1,199	4,411
Total	1,704	1,961	1,348	5,013

New employees by age group and gender²

	<31 years	31–45 years	>45 years	Total
Female	281	244	77	602
Male	2,461	1,562	388	4,411
Total	2,742	1,806	465	5,013

Turnover by region³

	Europe Middle East, and Africa	Americas	Asia Pacific	Total
No. employees	11,514	5,494	4,842	21,850
No. empl. leaving	825	1,552	577	2,954
% Turnover	7.2	28.2	11.9	13.5

Turnover by gender³

	Female	Male	Total
No. employees	2,910	18,940	21,850
No. empl. leaving	353	2,601	2,954
% Turnover	12.1	13.7	13.5

Turnover by age³

	<31 years	31–45 years	>45 years	Total
No. employees	5,743	11,374	4,733	20,850
No. empl. leaving	1,160	1,325	469	2,954
% Turnover	20.2	11.6	9.9	13.5

Employees by level and age¹

	<31 years	31–45 years	>45 years	Total
Management level	0.4%	8.3%	4.2%	12.9%
Other	27.0%	43.1%	17.0%	87.1%
Total	27.4%	51.4%	21.2%	100%

Employees by level and gender¹

	Female	Male	Total
Management level	2.5%	10.4%	12.9%
Other	10.7%	76.4%	87.1%
Total	13.2%	86.8%	100%

Board of Directors by age group and gender⁴

	<31 years	31–45 years	>45 years	Total
Female	0%	0%	25%	25%
Male	0%	0%	75%	75%
Total	0%	0%	100%	100%

¹ Frozen report end 2017. Full time employment is FTE 0.9 and above. Availon not included.

² Entries report (employees hired January 2017 to December 2017, report not frozen)

³ Turnover report (report not frozen)

⁴ Only Board members elected by the general meeting are included. See

http://www.vestas.com/en/investor/corporate_governance#!bd