Vestas Quality, Health, Safety and Environmental Policy

We are the global partner in sustainable energy solutions. We design, manufacture, install and service wind turbines and associated products across the globe and our mission is to deliver best-in-class energy solutions for the benefit of our customers and the planet. We operate a certified integrated management system to manage risk and drive continuous improvement of business performance through innovation, benchmarking and learning from experience.

We satisfy applicable legal and voluntary requirements and ensure transparency in our quality, occupational health and safety and environmental performance through disclosure of the annual external statement available at Vestas.com

At Vestas, leadership and management at all levels across value chain is committed to uphold our policy by:

Health and safety:

- Preventing injury and work-related illness by ensuring application of hierarchy of controls to eliminate hazards, wherever practicable and reduce occupational health and safety risks.
- Demonstrating Safety First by prioritising occupational health and safety in developing, planning and execution of our operations, products and services to ensure safe and healthy working conditions and environment
- Engaging our customers, employees, contractors, suppliers, and other stakeholders through dialogue and training to,
  - Meet or exceed the occupational health and safety standards
  - Ensure safety is a pre-requisite of doing business with, in or on behalf of Vestas

Quality:

- Ensuring that all committed customer requirements are met through adherence to process, specifications and procedures in order to achieve Customer Satisfaction.
- Preventing defects by ensuring corporate embedment of proactive quality assurance and data-driven continual improvements, to eliminate error or effectively reduce risks and associated cost of poor quality.
- Delivering a specified level of quality that supports superior product performance at lowest possible cost throughout the entire product life cycle.

Environment:

- Preventing pollution and protecting the environment in everything we do.
- Demonstrating environmental vigilance by having a life cycle approach in developing, planning, and execution of our operations, products and services.
- Engaging our customers, employees, contractors, suppliers, and other stakeholders through dialogue and training to,
  - Meet or exceed the environmental standards
  - Ensure environment protection as a pre-requisite of doing business with, in or on behalf of Vestas

On behalf of Vestas

Henrik Andersen
President and Chief Executive Officer

Classification: Restricted

Wind. It means the world to us.™