



2009

Vestas signs the United Nations Global Compact



2010

Human Rights Policy is developed and launched

Responsible Supplier Management tool updated with human rights and labour self-assessment questions



2011

Vestas' Dedicated Human Rights team is established



2012

Social Due Diligence tool v1 is developed and implemented on EPC projects

Community development tool to guide initiatives is developed and piloted in India



2013

Social Due Diligence is embedded into the Sales Business Units in high-risk markets

Our Grievance Mechanism is launched as a channel for communities to raise concerns



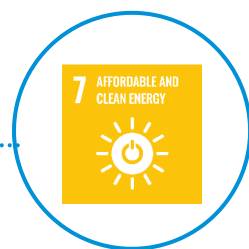
2014

The business case for social management "project bankability" is developed, in line with international standards



2015

Our Human Rights policy, social due diligence tool and procedures are reviewed by external experts



2016

Adopted six United Nations Sustainable Development Goals



2017

Social Due Diligence tool v2 is released



2018

A corporate-wide Human Rights Impact Assessment was conducted by externals to map salient human rights.

Recommendations were given to advance due diligence processes across the business



2019

Our Social Management System is developed as our approach to obtain and maintain social license to operate (SLO)



2020

Our CSR strategy is launched with a commitment to respect human rights as the foundation and endorsing mandatory Human Rights Due Diligence

Vestas' renews its commitment to the United Nations Global Compact



2021

Together with 11 other companies, Vestas released a statement supporting EU legislation that will make it mandatory for companies to prevent and mitigate negative human rights impacts to workers and communities

