

## Welcome

Richard Baylis, Vice President Sales East & Business Development

# Agenda

## A New Approach to Sustainability

Lisa Malmquist Ekstrand, Global Head of Sustainability

**Focus: Circular Economy** 

Peter Garrett, Senior Environmental Specialist, QSE





# A New Approach To Sustainability

Lisa Ekstrand



# January 2020: Vestas launches a sustainability strategy 'Sustainability in everything we do'

Integrating sustainability into the full value chain



From 'Sustainability is the business we are in'



To 'Sustainability in everything we do'



## Carbon neutral company by 2030 - without using carbon offsets

Reducing CO<sub>2</sub> emissions in own operations by 55% by 2025, without using carbon offsets

Reducing CO<sub>2</sub> emissions in own operations by 100% by 2030, without using carbon offsets

Reducing CO<sub>2</sub> emissions in the supply chain by 45% per MWh generated by 2030 compared to 2019





#### **Producing zero-waste** wind turbines by 2040

Hub and blade to be 50% recyclable by 2025

Hub and blade to be 55% recyclable by 2030

25% women in leadership positions by 2025 and 30% by 2030

Inclusive leadership training and unconscious bias training mandatory part of all talent and leadership training by 2021

Reduce the rate of total recordable injuries to 1.5 by 2025, and to 0.6 by 2030





#### Leading the transition towards a world powered by sustainable energy

Take a leading role in driving electrification beyond the power sector

Team up with other sustainability leaders to drive change

Supporting our partners in their journey to become more sustainable

**OUR EMPLOYEES** 

# SUSTAINABILITY - A MUST-WIN BATTLE IN VESTAS

We believe sustainability is future-proofing and an opportunity for value creation

#### THE EXTERNAL ENVIRONMENT



**High sustainability awareness** - in 2018-2019 driven by grassroot movements and in 2020 by green economic recovery policies



Customers setting new standards for sustainability - customers expect CO2 reductions and circularity across the value chain



Investors require sustainability strategies with clear KPIs and short-term and long-term targets, 32% of our share capital is owned by investors with responsible mandate



Millennials are seeking purposeful companies holistic view of sustainability key to meet current and future employee expectations

#### **OUR RESPONSE**



Global sustainability strategy



Foundational priority in Corporate Strategy



Internal activation through
Must-Win Battles

#### **KEY FOR SUCCESS**

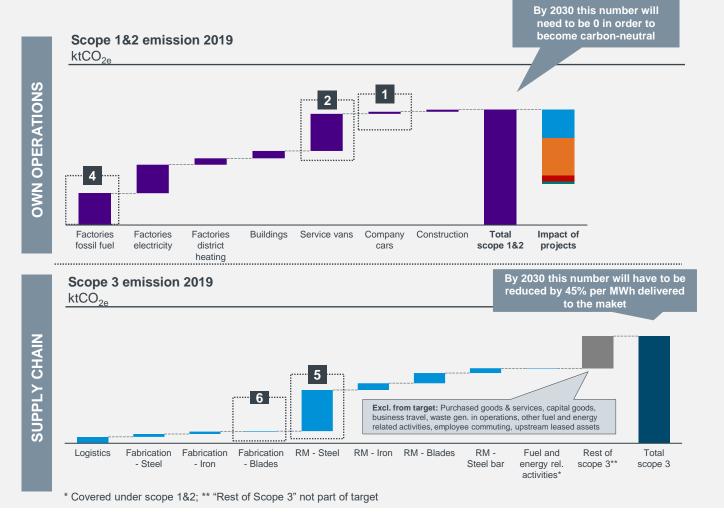
- **1. Concrete sustainability optimization projects** that deliver results for us (and our customers) in the short/medium term this is not only a vision
- 2. Sustainability partnerships/collaboration with suppliers and customers this is a joint journey
- 3. Delivery require coordination and commitment across all EVP areas a strong cross-functional organisational set-up is key



# VESTAS SUSTAINABILITY PRIORITY PROJECTS

Six projects selected for 2020/21 based on CO2 reduction impact, customer demand & opportunities







# SUSTAINABILITY GOVERNANCE

Our Board of Directors (BoD) has the ultimate responsibility and oversight over Vestas sustainability performance through its different committees.

Our Executive Management reports to the BoD, sets the strategic sustainability and exercises oversight over the performance. To reflect the strategic importance of sustainability to our business, in 2020 the Head of Sustainability, Lisa Malmquist Ekstrand, started reporting directly to the Group President and CEO, Henrik Andersen, on a monthly basis.

The Sustainability Committee prioritises, oversees, and coordinates cross-functional sustainability initiatives across the entire organisation. The Committee represents Vestas in its entirety, so each member speaks for their respective function or department.

Our Sustainability Strategy department is responsible for preparing and coordinating our sustainability strategy. The department reports to the Sustainability Committee multiple times a year and to our Executive Management and Board of Directors at least once a year.



# SUSTAINABILITY HIGHLIGHTS IN 2020

#### ENVIRONMENTAL

# Carbon

## Carbon footprint

- Our installed fleet displaced 187 million tonnes of CO<sub>2</sub>e in 2020 equal to removing almost half of the registered EU passenger cars for a year
- Reduced scope 1&2 emissions by 33%
- Replaced 35% of benefit car fleet with EVs/PHEVs, and introduced 127 sustainably fuelled service vehicles
- Signed a partnership with Enel X to accelerate the electrification of our company fleet

# 4

#### Circularity

- Launched the cross-industrial and interdisciplinary project Decomblades, designed to help expand and scale the value chain for blade recycling
- Implemented waste reduction initiatives and targets across Manufacturing in anticipation of launching a comprehensive circular economy strategy in 2021

# Suppliers Suppliers

 Set expectations to 27 suppliers to use 100% renewable electricity, measure waste and carbon emissions and set ambitious reduction targets in those areas

#### SOCIAL



#### Safety

- Minimized risks to keep our employees safe in the COVID- 19 pandemic, while providing essential work to keep a globally stable energy supply
- Reduced Total Recordable Injury Rate to an all-time low of 3.3



# Diversity & Inclusion

- Found no structural issues of pay inequality in our external pay audit of seven major markets
- Reviewed our recruitment processes, provided unconscious bias trainings to all our recruiters and invested in technology capable of identifying biased language in our job ads



#### **Corporate Social Responsibility**

- Launched a three-pillar approach for business-related human rights under the heading "Leading a responsible and inclusive energy transition"
- Ranked #1 for our approach to human rights among twenty large Danish companies by the Danish Institute for Human Right.

# SUSTAINABILITY COLLABORATIONS ANNOUNCED SINCE JAN 2020

# Examples

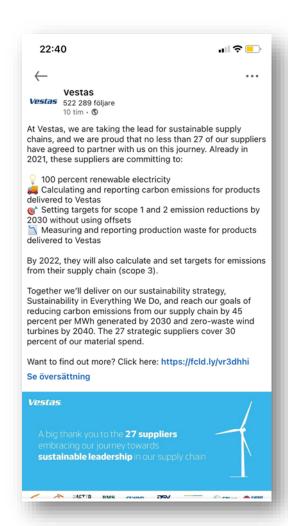






Danish group moves to decarbonise company cars and service fleet as it explores new opportunities with Enel unit









# Circular Economy

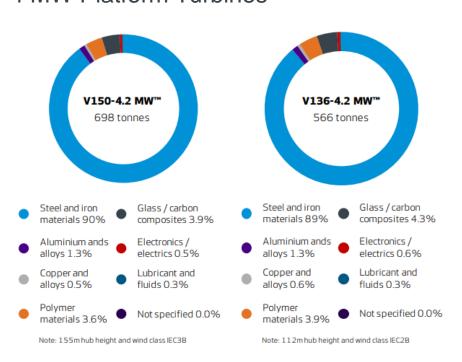
**Peter Garrett** 

Global QSE

# MATERIAL COMPOSITION

By knowing how materials contribute to environmental performance it is possible to make fact-based and informed decisions

#### 4 MW Platform Turbines



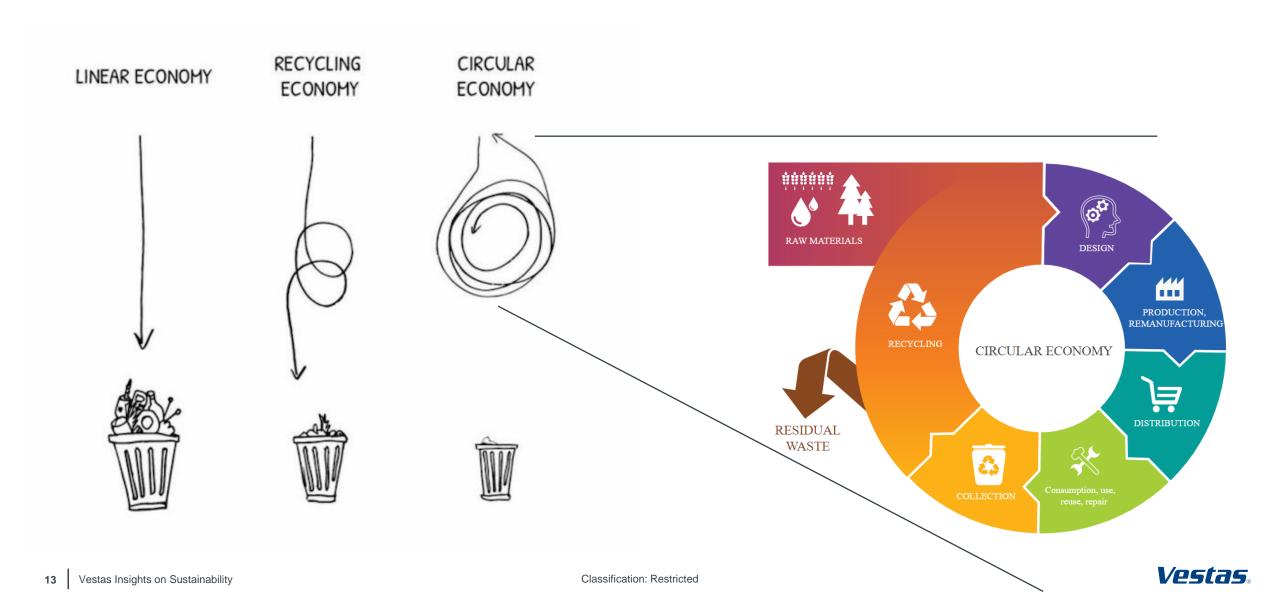
### **Managing Materials at End-of-Life**

- By weight, around 80-90% of a Vestas wind turbine is recyclable, depending on turbine type<sup>1</sup>
- Life Cycle Assessment is used to provide detailed knowledge regarding material composition, where around 25,000 parts are mapped per turbine
- Being in control of chemicals and hazardous substances for the development, manufacturing and service of Vestas turbines is a core part of our operations and managed through the Vestas Chemical and Material Blacklist

<sup>1</sup> Vestas 4 MW Platform

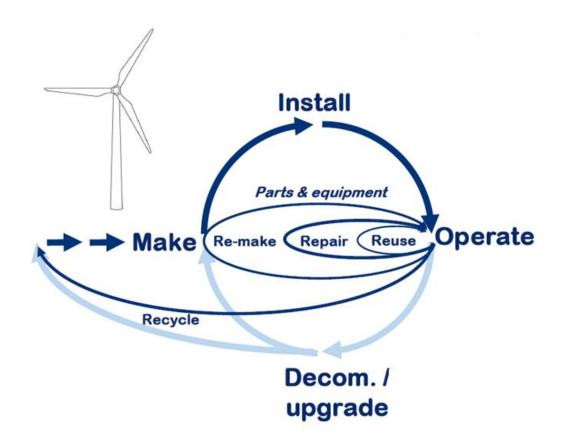


# WHAT DO WE MEAN BY CIRCULARITY?



# MINDSET FOR CIRCULARITY: VESTAS WASTE HOT SPOTS

Focus is to minimise waste in the value-chain and end-of-life



1. Minimise value chain waste

**Production waste:** Blades: 20-40% Towers: 1-5% Remainder: 1-5%

2. Increase Recycled Content

**Recycled content:** 26% of mass

3. Maximise **End-of-Life** Value

**Turbine Recyclability:** 87% Recyclable Composite non-recyclable: ~10%

V136-4.2MW

Turbine weight: 560 tonnes

Balance of Plant weight: 1650 tonnes

Source: Life Cycle Assessment V136-4.2MW https://www.vestas.com/en/about/sustainability#!available-reports



# VESTAS DEFINITION OF ZERO WASTE INITIATIVE

#### **ZERO WASTE DEFINITION**

Zero waste aspires to prevent waste and develop a circular economy by:

- Designing out waste
- · Keeping materials in use
- Regenerating natural systems

It aims to rethink, redesign, reduce, reuse and recycle, without use of incineration or landfilling.

#### **ZERO WASTE VALUE-CHAIN**

Waste equals costs for all Vestas operations and suppliers

Our initiatives focus on the full valuechain and the complete wind turbine and power plant.

Focus is on composite materials by:

**Production of a recyclable** wind turbine blade and **prevention of waste** in production.

#### **ZERO WASTE TARGETS**

We have set **zero waste targets** for specific areas:

Supplier waste reporting: Suppliers to report waste by 2021 and waste targets to be set

Rotor recyclability(hub and blades): To increase from 42% to 50% in 2025 and 55% in 2030 (by mass)

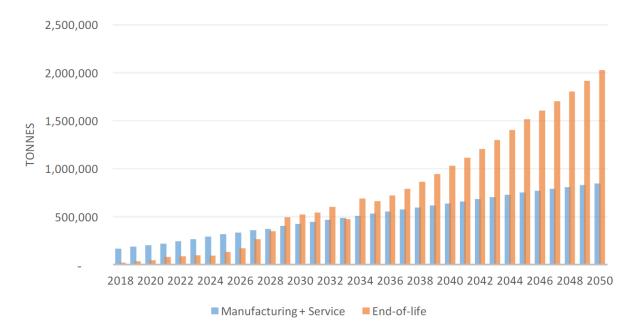
#### References:

- Zero Waste International Alliance (ZWIA)
- Ellen MacArthur Foundation
- EU Waste Prevention

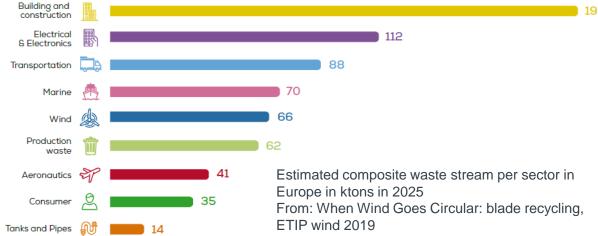


# The challenge: End of life blades

## Catalyse the value-chain for end-of-life



#### Estimated composite waste stream per sector in ktons in 2025



Global wind turbine blade waste projection up to 2050. Liu and Barlow 2017.

#### Blade waste in the news:

 $\underline{\text{https://www.information.dk/debat/2020/02/vindmoelleindustrien-styr-paa-farlige-affald-foer-kan-kalde-groen}$ 

https://www.bbc.com/news/business-51325101

https://www.bloomberg.com/news/features/2020-02-05/wind-turbine-blades-can-t-be-recycled-so-they-re-piling-up-in-landfills

https://www.americanexperiment.org/2019/08/wind-turbine-landfill-mass-grave-report-decide/

https://www.welt.de/wirtschaft/plus202835056/Windrad-Schrott-Das-70-000-Tonnen-Problem-der-Energiewende.html

https://www.eike-klima-energie.eu/2019/02/07/entsorgung-ungeklaert-wohin-mit-den-fluegeln-ausrangierter-windturbinen/



# The challenge: End of life blades





