



Henriette Hallberg Thygesen

Born: 1971
 Gender: Female
 Nationality: Danish
 Resident: Denmark
 Position: Professional board member

Vestas Wind Systems A/S Vestas Wind Systems A/S

Positions:

Member of the Board since 2024. Elected in 2024 for a term of one year.

Member of the Audit Committee since 2024.

Independent:

Independent from the company and management as well as major shareholders.

Considered independent under the Danish Corporate Governance Recommendations.

Special competencies essential to Vestas:

In-depth knowledge of international supply chains, green fuel transition as well as multicultural management.

Positions and management duties in listed companies

Member of the board of SAS AB.

Competencies

Education:

2009	Executive MBA "E-MBA Global", Columbia University New York / London Business School
2003	PhD in Applied Mathematics, Copenhagen Business School
1998	Master of Science (Cand.Merc.Mat), Copenhagen Business School
1998	MBA (International Management), ECCIP Paris / EU Munchen
-	Participated in various executive courses at Stanford, IMD, Harvard, and Columbia Business School.

Former positions:

2023-2024	Executive Vice President and Chief Customer Delivery Officer, A.P. Møller - Mærsk A/S
2020-2022	Executive Vice President and CEO of Fleet & Strategic Brands, A.P. Møller - Mærsk A/S
2016-2020	CEO, Svitzer A/S
2014-2016	CEO Regional Manager, Damco USA, Inc.
2011-2014	CEO Regional Manager, Damco Asia
2008-2011	Chief Process Officer, Damco A/S
2007-2008	Head of Group Talent Management, A.P. Møller - Mærsk A/S
2006-2007	Director of Strategic Planning and M&A, Maersk Oil
1994-2006	Various positions at Mærsk Group.