

## Karl-Henrik Sundström

Born: 10 April 1960  
Gender: Male  
Nationality: Swedish  
Resident: Sweden  
Position: Professional board member

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### Position with Vestas Wind Systems A/S

2020- Member of the Board and re-elected for subsequent terms, most recently in 2022.  
Term of office expires in 2023.  
2020- Chairman of the Audit Committee

Considered independent under the Danish Recommendations on Corporate Governance.  
Fulfills the demand for qualifications within financial accounting as set out in the Danish Auditors' Act.

### Fiduciary positions

Chairman of the board of Boliden AB<sup>1</sup>.

Member of the boards of Mölnlycke Health Care AB, NXP Semiconductors N.V.<sup>1</sup>, and Ahlström Munksjö Oyj.

### Positions of trust

Chairman of the tax delegation for Swedish Business and Commerce, the Committee for Swedish participation in Expo 2020, and Climate Leadership Coalition.

Member of the board of the Marcus Wallenberg Foundation.

### Competencies

#### Education:

1997 Advanced Management Program, Harvard Business School  
1985-1987 Trainee Financial Management, LM Ericsson Group  
1982-1985 Business Administration, specialising in Finance and Accounting, Uppsala University  
1979-1981 Royal Coast Artillery, Rank Master Sergeant and Boat Chief, Military Service

#### Former positions:

2014-2019 CEO, Stora Enso AB  
2013-2014 Executive Vice President – Printing & Living, Stora Enso AB  
2012-2013 CFO & Executive Vice President, Stora Enso AB  
2008-2012 CFO & Executive Vice President, NXP Semiconductors N.V.  
2003-2007 CFO & Executive Vice President, LM Ericsson Group  
2002-2003 Vice President and Head of Ericsson Global Services, LM Ericsson Group  
1999-2002 Managing Director Ericsson Australia, LM Ericsson Group  
1997-1999 Corporate Treasurer and Senior Vice President, LM Ericsson Group  
1992-1997 Business Area Controller Public Telecommunications, LM Ericsson Group  
1988-1991 CFO for Compania Argentina de Telefonos, LM Ericsson Group  
1985-1988 Various positions within the LM Ericsson Group  
1982-1985 Foreign Currency Dealer, Svenska Handelsbanken

#### Special competencies:

Mr Sundström has the following competencies which specifically is essential to the work of the Board of Vestas Wind Systems A/S: In-depth knowledge of sustainability, strategy, accounting and finance. International experience of marketing and sales of capital goods.

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<sup>1</sup> Stock exchange listed company.