

**Michael Abildgaard Lisbjerg**

Born: 17 September 1974  
Gender: Male  
Nationality: Danish  
Resident: Denmark  
Position: Skilled Worker - Production  
and Shop Steward,  
Vestas Manufacturing A/S

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**Position with Vestas Wind Systems A/S**

2008- Member of the Board of Directors and re-elected for subsequent terms, most recently in 2020.  
Term of office expires in 2024. Elected by Group employees

Not considered independent under the Danish Recommendations on Corporate Governance.

**Fiduciary positions**

Deputy chairman of the boards of DM Skjern-Ringkøbing P/S and DMSR af 24. oktober 2016 ApS.

**Competencies**

## Education:

2017 Quality Optimization with Six Sigma, Erhvervsakademi MidtVest  
2015 Economy Erhvervsakademi MidtVest  
2014 Logistics, Erhvervsakademi MidtVest  
2014 Project Management, Erhvervsakademi MidtVest  
2013 Leadership in Practice, Erhvervsakademi Sjælland  
2013 Produktion optimization, Erhvervsakademi MidtVest  
2010-2011 Project management, Erhvervsakademi MidtVest  
1998 Higher Preparatory Course - single subject  
1996-1999 Military service, Royal Danish Life Guards and discharged as technical sergeant  
1995 Auto Mechanic

## Former positions:

1999-2001 Nordisk Dæk Import A/S

## Special competencies:

Mr Lisbjerg has the following special competencies which specifically are essential to the work of the Board of Vestas Wind Systems A/S: In-depth knowledge of production processes and human resources, etc. of the Vestas Group.

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