

**Kim Hvid Thomsen**

Born: 8 August 1963
Gender: Male
Nationality: Danish
Resident: Denmark
Position: HR Business Partner,
People & Culture,
Vestas Wind Systems A/S

Position with Vestas Wind Systems A/S

1996- Member of the Board of Directors and re-elected for subsequent terms, most recently in 2020.
Term of office expires in 2024. Elected by Group employees.

Not considered independent under the Danish Recommendations on Corporate Governance.

Fiduciary positions

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Competencies**Education:**

2014 Logistics, Erhvervsakademi MidtVest
2014 Project Management, Erhvervsakademi MidtVest
2013 Leadership in Practice, Erhvervsakademi Sjælland
1984 Industry technician

Former positions:

1985-2015 Various positions within the Vestas Group
1985 Industry technician, K.P. Komponenter
1981-1984 Industry technician trainee, Tim Maskinfabrik

Special competencies:

Mr Thomsen has the following competencies which specifically are essential to the work of the Board of Vestas Wind Systems A/S: In-depth knowledge of production processes and human resources, etc. of the Vestas Group.
