

**Karl-Henrik Sundström**

Born: 10 April 1960
Gender: Male
Nationality: Swedish
Resident: Sweden
Position: Professional board member

Position with Vestas Wind Systems A/S

2020- Member of the Board and re-elected in 2021. Term of office expires in 2022.
2020- Chairman of the Audit Comm

Considered independent under the Danish Recommendations on Corporate Governance.
Fulfills the demand for qualifications within financial accounting as set out in the Danish Auditors' Act.

Fiduciary positions

Chairman of the boards of Baffin Bay Networks AB and TrackLib AB.

Member of the boards of Mölnlycke Health Care AB, NXP Semiconductors N.V.¹, Sustainable Energy Angels AB, and Tellus Fonder AB.

Positions of trust

Chairman of the tax delegation for Swedish Business and Commerce, the Committee for Swedish participation in Expo 2020, and Climate Leadership Coalition.
Member of the board of the Marcus Wallenberg Foundation.

Competencies**Education:**

1997 Advanced Management Program, Harvard Business School
1985-1987 Trainee Financial Management, LM Ericsson Group
1982-1985 Business Administration, specialising in Finance and Accounting, Uppsala University
1979-1981 Royal Coast Artillery, Rank Master Sergeant and Boat Chief, Military Service

Former positions:

2014-2019 CEO, Stora Enso AB
2013-2014 Executive Vice President – Printing & Living, Stora Enso AB
2012-2013 CFO & Executive Vice President, Stora Enso AB
2008-2012 CFO & Executive Vice President, NXP Semiconductors N.V.
2003-2007 CFO & Executive Vice President, LM Ericsson Group
2002-2003 Vice President and Head of Ericsson Global Services, LM Ericsson Group
1999-2002 Managing Director Ericsson Australia, LM Ericsson Group
1997-1999 Corporate Treasurer and Senior Vice President, LM Ericsson Group
1992-1997 Business Area Controller Public Telecommunications, LM Ericsson Group
1988-1991 CFO for Compania Argentina de Telefonos, LM Ericsson Group 1
1985-1988 Various positions within the LM Ericsson Group
1982-1985 Foreign Currency Dealer, Svenska Handelsbanken

Special competencies:

Mr Sundström has the following competencies which specifically is essential to the work of the Board of Vestas Wind Systems A/S: In-depth knowledge of sustainability, strategy, accounting and finance. International experience of marketing and sales of capital goods.

¹ Company listed on a stock exchange.