

**Anders Runevad**

Born: 16 March 1960
Gender: Male
Nationality: Swedish
Resident: Sweden
Position: Professional board member

Position with Vestas Wind Systems A/S

2020- Member of the Board and re-elected for subsequent terms, most recently in 2021. Term of office expires in 2022.
2021- Deputy Chairman of the company's Board
2021- Chairman of the Technology & Compensation Committee
2020- Member of the Nomination & Compensation Committee

Not considered independent under the Danish Recommendations on Corporate Governance.

Fiduciary positions

Chairman of the boards of Peab AB¹ and PGA Sweden National AB.
Member of the boards of Copenhagen Infrastructure Partner P/S and Schneider Electric SE¹.

Competencies**Education:**

1985-1989 MBA studies, University of Lund
1980-1984 Master of Science in Electrical Engineering, University of Lund

Former positions:

2013-2019 Group President & CEO, Vestas Wind Systems A/S
2010-2013 President Region West & Central Europe, Ericsson
2006-2010 Executive Vice President, Sony Ericsson
2004-2006 President, Ericsson Brazil
2000-2004 Vice President, Sales and Marketing, Business unit Network, Ericsson AB
1996-2000 President, Ericsson Singapore
1991-1996 Product Manager / Director Product Management, Ericsson Group
1989-1991 Product Manager, Ericsson-General Electric USA
1985-1989 Various positions at Ericsson Group

Special competencies:

Mr Runevad has the following competencies which specifically are essential to the work of the Board of Vestas Wind Systems A/S: In-depth knowledge of the renewable energy industry. Experience from leading an international listed company. Knowledge in International business, strategy development and implementation, corporate management, sales, product development, and operation.
