



Anne Pearce

Born: 1974
 Gender: Female
 Nationality: New Zealand / Australian / United Kingdom
 Resident: Denmark
 Position: Executive Vice President, People & Culture
 Vestas Wind Systems A/S
 Appointed: January 2024

Former positions

Shell Group

2020-2023 Vice President, Human Resources, Liquefied Natural Gas, United Kingdom
 2016-2020 Vice President, Human Resources, Global, Netherlands
 2014-2016 Vice President, Human Resources, Deepwater, US

ArcelorMittal Group

2009-2013 ArcelorMittal, General Manager Human Resources, Mining, UK
 2008-2009 ArcelorMittal General Manager, Human Resources, Strategy, Organizational Design & Diversity & Inclusion, UK

Bluescope Steel

2004-2008 Various HR leadership roles, Australia / China

Education

1994 BComm, University of Melbourne, Australia