



Kerstin Knapp
Executive Vice President & CHRO

Born: 19 December 1975
Nationality: Austrian
Resident: Denmark
Position: Executive Vice President & CHRO,
Vestas Wind Systems A/S (DK) 1 January 2020

Position in Vestas Wind Systems A/S
Member of the Executive Management since 1 January 2020

Competencies

Education:

2016 – 2017 Global Executive MBA, Double Degree, Master in Business Administration and Management from the University of Minnesota, US and WU (Vienna University of Economics and Business)
2015 – 2015 Certified Supervisory Board Expert, Certification for Supervisory Board Assignments, Incite, Austria
2015 – 2015 Qualification for Supervisory Board Assignments in Germany, Deutsche Börse AG & Interfin Forum
1994 – 2000 Masters' degree in Psychology, Karl-Franzens-University Graz, Austria

Former positions:

2016–2020 Chief Human Resources Officer, Puma Energy (CH)
2014-2016 Global HR Director, Compagnie Financiere Richemont SA (CH)
2012-2014 Senior Vice President HR, CASC Global, Cargill Inc. (CH)
2011–2012 Vice President, CASC EMEA, Cargill Inc. (CH)
2008–2010 Head of HR for Downstream, OMV AG (AT)
2006 -2008 Head of HR for Petrom Downstream, OMV AG (RO)
2002-2005 Head of HR, Niedermeyer GmbH (AT)

Positions of trust

Independent HR Advisor to the IOCs HR Committee (International Olympic Committee), Switzerland since 2017