



Henrik Andersen, Group President & CEO

Born: 31 December 1967

Nationality: Danish

Resident: Denmark

Position: Group President & CEO of Vestas Wind Systems A/S (DK)

Competencies

Education

1993-1997 Master in Law, University of Aarhus (DK)

1988-1992 Graduate Diploma in International Business, Aarhus School of Business (DK)

Former positions

2016-2019 Group President & CEO, Hempel A/S (DK)

2013-2015 Group Chief Operating Officer, EMEA, ISS A/S (DK)

2011-2013 Group Chief Financial Officer, ISS A/S (DK)

2009-2011 Country Manager, ISS A/S (UK)

2000-2009 Various management positions in the ISS Group

1995-2000 Director Corporate Clients, Jyske Markets, Jyske Bank A/S (DK)

1986-1995 Various positions, Jyske Bank A/S and Sparekassen SDS (DK)

Fiduciary positions

Chairman of the board of Vestas Offshore Wind A/S (DK).

Member of the board of H. Lundbeck A/S* (DK).

Positions of trust

Chairman of the audit committee of H. Lundbeck A/S* (DK).

Member of The investment committee of Maj Invest Equity 4 & 5 K/S (DK).

* Company listed on a stock exchange.