



Henriette Hallberg Thygesen

Born: 1971
 Gender: Female
 Nationality: Danish
 Resident: Denmark
 Position: President & CEO, Terma A/S

Vestas Wind Systems A/S

Positions

2024 Elected by the shareholders for the first time. Re-elected for subsequent terms, most recently in 2025.
 2024 Member of the Audit Committee

Independent

Independent from the company and management as well as major shareholders.

Considered independent under the Danish Corporate Governance Recommendations.

Special competencies essential to Vestas:

In-depth knowledge of international supply chains, green fuel transition, and multicultural management. Knowledge in ESG (environmental, social, and governance), human capital management, as well as risk management and internal controls regarding both financial and nonfinancial issues.

Attendance in Board and Committee meetings during 2024

Board meetings – 9 out of 9
 Audit Committee meetings – 4 out of 4

Positions and management duties

- in listed companies

- ISS A/S (board member)

Positions and management duties

- in unlisted companies

- Terma A/S (President & CEO)

Former positions

Mærsk Group

2023-2024 Executive Vice President and Chief Customer Delivery Officer, A.P. Møller - Mærsk A/S
 2020-2022 Executive Vice President and CEO of Fleet & Strategic Brands, A.P. Møller - Mærsk A/S
 2016-2020 CEO, Svitzer A/S
 2014-2016 CEO Regional Manager, Damco USA, Inc.
 2011-2014 CEO Regional Manager, Damco Asia
 2008-2011 Chief Process Officer, Damco A/S
 2007-2008 Head of Group Talent Management, A.P. Møller - Mærsk A/S
 2006-2007 Director of Strategic Planning and M&A, Maersk Oil
 1994-2006 Various positions at Mærsk Group.

Education:

2009 Executive MBA "E-MBA Global", Columbia University New York / London Business School
 2003 PhD in Applied Mathematics, Copenhagen Business School
 1998 Master of Science (Cand.Merc.Mat), Copenhagen Business School
 1998 MBA (International Management), ECCIP Paris / EU Munchen
 - Participated in various executive courses at Stanford, IMD, Harvard, and Columbia Business School.