



Karl-Henrik Sundström

Born: 1960
 Gender: Male
 Nationality: Swedish
 Resident: Sweden
 Position: Professional board member

Vestas Wind Systems A/S

Positions

2020 Elected by the shareholders for the first time. Re-elected for subsequent terms, most recently in 2025.
 2020 Designated as Chair of the Audit Committee
 2023 Elected as Deputy Chair of the Board
 2023 Member of the Nomination & Compensation Committee

Independent

Independent from the company and management as well as major shareholders.

Considered independent under the Danish Corporate Governance Recommendations on Corporate Governance.

Special competencies essential to Vestas

In-depth knowledge of sustainability, strategy, accounting and finance. International experience of marketing and sales of capital goods. Knowledge in environmental, social & governance (ESG), human capital management, as well as risk management and internal controls regarding both financial and non-financial issues.

Attendance in Board and Committee meetings during 2024

Board meetings – 11 out of 11
 Nomination & Compensation Committee meetings – 4 out of 5
 Audit Committee meetings – 6 out of 6

Positions and management duties

- in listed companies

- Boliden AB (chair)
 - NXP Semiconductors N.V. (board member) – and chair of the company's Audit Committee and member of the Human Resources and Compensation Committee

Positions and management duties

- in unlisted companies and other organisations

- Mölnlycke Health Care AB (chair)
 - Ahlström Oyj (board member)
 - Finnish Swedish Chamber of Commerce (chair)
 - Marcus Wallenberg Foundation (member)

Former positions

Stora Enso AB

2014-2019 CEO
 2013-2014 Executive Vice President – Printing & Living
 2012-2013 CFO & Executive Vice President

NXP Semiconductors N.V.

2008-2012 CFO & Executive Vice President

LM Ericsson Group

2003-2007 CFO & Executive Vice President
 2002-2003 Vice President and Head of Ericsson Global Services
 1999-2002 Managing Director Ericsson Australia,
 1997-1999 Corporate Treasurer and Senior Vice President
 1992-1997 Business Area Controller Public Telecommunications
 1988-1991 CFO for Compania Argentina de Telefonos
 1985-1988 Various positions within the LM Ericsson Group

Svenska Handelsbanken

1982-1985 Foreign Currency Dealer, Svenska Handelsbanken

Education

1997 Advanced Management Program, Harvard Business School
 1985-1987 Trainee Financial Management, LM Ericsson Group
 1982-1985 Business Administration, specialising in Finance and Accounting, Uppsala University
 1979-1981 Royal Coast Artillery, Rank Master Sergeant and Boat Chief, Military Service