



## Anders Runevad

Born: 1960  
 Gender: Male  
 Nationality: Swedish  
 Resident: Sweden  
 Position: Professional board member

### Vestas Wind Systems A/S

#### Positions

2020 Elected by the shareholders for the first time. Re-elected for subsequent terms, most recently in 2025.  
 2022 Member of the Technology & Manufacturing Committee  
 2023 Elected as Chair of the Board  
 2023 Designated as Chair of the Nomination & Compensation Committee

#### Independent

Independent from the company and management as well as major shareholders.

Considered independent under the Danish Corporate Governance Recommendations.

#### Special competencies essential to Vestas

In-depth knowledge of the renewable energy industry, environmental, social & governance (ESG), and human capital management. Experience from leading an international listed company. Knowledge in International business, strategy development and implementation, corporate management, sales, product development, and operation.

#### Attendance in Board and Committee meetings during 2024

Board meetings – 11 out of 11  
 Nomination & Compensation Committee meetings – 5 out of 5  
 Technology & Manufacturing Committee meetings – 6 out of 6

### Positions and management duties in listed companies

- Peab AB (chair) – and chair of the company's Remuneration Committee and Finance Committee
- Schneider Electric SE (board member) – and member of the company's Governance, Nomination & Sustainability Committee and the Investment Committee

### Positions and management duties in unlisted companies

- The National Golf & Resort AB (chair)
- Copenhagen Infrastructure Partners GP Interests Holding K/S (member)
- Copenhagen Infrastructure Partners Holding P/S (member)

### Former positions

#### Vestas Wind Systems A/S

2013-2019 Group President & CEO, Vestas Wind Systems A/S

#### Ericsson Group

2010-2013 President Region West & Central Europe, Ericsson  
 2006-2010 Executive Vice President, Sony Ericsson  
 2004-2006 President, Ericsson Brazil  
 2000-2004 Vice President, Sales and Marketing, Business unit Network, Ericsson AB  
 1996-2000 President, Ericsson Singapore  
 1991-1996 Product Manager / Director Product Management, Ericsson Group  
 1989-1991 Product Manager, Ericsson-General Electric USA  
 1985-1989 Various positions at LM Ericsson Group

### Education

1985-1989 MBA studies, University of Lund  
 1980-1984 Master of Science in Electrical Engineering, University of Lund