



Anders Boyer-Søgaard

Born: 1970
 Gender: Male
 Nationality: Danish
 Resident: Denmark
 Position: EVP & CFO, Pandora A/S

Vestas Wind Systems A/S

Positions

2026 Elected by the shareholders for the first time
 2026 Member of the Audit Committee

Independent

Independent from the company and management as well as major shareholders.

Considered independent under the Danish Corporate Governance Recommendations.

Special competencies essential to Vestas:

In-depth knowledge of management, transformation and restructuring, financial management, capital markets and investor communication.

Positions and management duties - in listed companies

- Pandora A/S (Executive Vice President & CFO)

Positions and management duties - in unlisted companies

- Member of the Board in SAS AB

Former positions

Hempel A/S

2016-2018 Executive Vice President and Chief Financial Officer

GN Store Nord A/S

2009-2016 Executive Vice President and CFO

ISS Group

2007-2009 Finance and Regional Director

MezzInvest

2004 Partner

Aston Business Solutions (Tectura)

2001-2004 Chief Financial Officer

2000-2001 Vice President, Corporate Finance

CFO Solutions

2000 Co-owner and consultant

Mærsk

1997-2000 Treasury Manager, A.P. Møller Mærsk, Singapore

1990-1997 Various positions

Education

1997 Master of Science in Economics and Business Administration, finance and accounting, Copenhagen Business School
 1993 Graduate Diploma in Business Administration, financial and management accounting, Copenhagen Business School
 1992 Shipping trainee program, Mærsk