



Eva Merete Søfelde Berneke

Born: 1969
 Gender: Female
 Nationality: Danish
 Resident: Switzerland
 Position: Professional board member

Vestas Wind Systems A/S

Positions

2019 Elected by the shareholders for the first time. Re-elected for subsequent terms, most recently in 2026.
 2019 Member of the Nomination & Compensation Committee
 2021 Member of the Audit Committee

Independent

Independent from the company and management as well as major shareholders.

Considered independent under the Danish Corporate Governance Recommendations.

Special competencies essential to Vestas

In-depth and international knowledge of corporate management including knowledge of strategy execution, management of a listed company, digitalisation, and IT. Knowledge of risk management and internal controls as well as human capital management.

Attendance in Board and Committee meetings during 2025

Board meetings	10 out of 10
Audit Committee meetings	5 out of 5
Remuneration & Compensation Committee	5 out of 5

Positions and management duties in listed companies

- NNIT (deputy chair) – and chair of the Remuneration Committee

Other management duties in unlisted companies

- École Polytechnique (board member)
 - Copenhagen Infrastructure Partners Foundation (board member)
 - Egmont Foundation and Egmont International Holding A/S (board member)
 - Goldman Sachs Private Equity and Asset Management (Senior Advisor)

Former positions

Eutelsat SA

2021-2025 Chief Executive Officer, Eutelsat SA

KMD A/S

2014-2021 CEO, KMD A/S

TDC A/S

2007-2014 Senior Executive Vice President, TDC A/S

McKinsey & Co.

1998-2007 Partner, McKinsey & Co. Paris
 1993-1998 Consultant and Engagement Manager, McKinsey & Co.

Education

1994-1995 MBA program, INSEAD
 1988-1992 Master of Mechanical Engineering, Technical University of Denmark
 1990-1991 Master studies, Economics, École Centrale Paris