



William (Bill) Fehrman

Born: 1960
Gender: Male
Nationality: American
Resident: USA
Position: President & CEO, Centuri Group, Inc.

Vestas Wind Systems A/S

Positions:

Member of the Board since 2024. Elected in 2024 for a term of one year.

Member of the Technology & Manufacturing Committee since 2024.

Independent:

Independent from the company and management as well as major shareholders.

Considered independent under the Danish Corporate Governance Recommendations.

Special competencies essential to Vestas:

In-depth knowledge of the North American renewable energy industry, strong political understanding of issues related to renewable energy, extensive knowledge of wind turbine commercial contracts and full understanding of the importance of ESG (environmental, social and governance). Experience from leading an international private company that has invested over USD 30 billion in renewable energy projects. Knowledge in safety, quality, corporate management, operations responsibility, finance, M&A, corporate development, cybersecurity, risk management, human resources, and compensation.

Positions and management duties in unlisted companies

Member of the board of Dragos, Inc. Member of Celonis Incorporated Advisory Board. Lead Director of Tetrad Corporation.

Competencies

Education:

1998 Master of Business Administration, Regis University
1984 Bachelor of Science, Civil Engineering, University of Nebraska

Former positions:

2018-2023 Director, President & CEO, Berkshire Hathaway Energy
2006-2018 Director, President & CEO, MidAmerican Energy Company
2010-2018 Director, President & CEO, Berkshire Hathaway Energy Renewables
2006-2007 Senior Vice President, Berkshire Hathaway Energy; President & CEO PacifiCorp Energy
2002-2006 President & CEO, Nebraska Public Power District
1981-2002 Various energy related positions within Nebraska Public Power District.